

## **PJCFA Board Meeting Minutes**

**Wednesday, December 8, 2010**

**Present:** Paige Anderson, Cynthia App, Jennifer Brahier, Peter Falzone, Paula Ingram, Joyce Kaplan, Janet Levins, Keith Prendergast, Blaine Wall, Carla Williams.

President Wall called the meeting to order at 2:04. The agenda and treasurer's report were approved. Minutes for the November meeting were presented and approved.

### **Old Business:**

- A. **Salary Study:** Jennifer Brahier has been doing an informal study of the salaries of new hires coming in with years of service as compared to new hires with no credited service. Because of the sparse raises in the previous decade at PSC, hires with outside service are essentially 'valued' more than hires who give all their service to PSC. She will request permission from HR to inspect the records. Pete also suggested contacting all new hires to insure that they are being given appropriate credit for previous service, as well as being credited for leave if coming from the state system.
- B. **Contract Administration:** Nursing continues to be a problem. PSCFA is considering another grievance regarding the non-standard evaluation form used by Rhonda Cowen. According to Waslavek, this would be both a chapter grievance and a ULP for "arbitrary and capricious criteria."

### **New Business:**

- A. **Bargaining:** Incremental progress is being made on the Intellectual Property Agreement language. PSCFA has also presented language revising the load points and scheduling of OPA. The next bargaining meeting is January 20, 2011, at 2:00.
- B. **Upcoming Legislative Session:** Tom Waslavek indicates that the outlook is poor for educators. The governor-elect is hostile to public service workers. Senate Bill 6 is being revamped, attacking tenure in the K-12 system. UFF strongly urges sealing the contract ASAP to avoid being hit with new legislation.
- C. **Board of Appeals Hearing:** At the hearing to overturn the PERC committee ruling on the 2% ULP, the justices seemed favorable. They are writing an opinion, not just affirming or denying.

- D. PSCFA Executive Board Meetings: E-mail Blaine spring schedules as soon as they are finalized so that we can decide meeting dates.
- E. BOT Report: The November meeting was uneventful. Rhonda Likely confirmed that Rhonda Cowan should be confirmed as permanent department head at the January meeting.

All business being concluded, the meeting was adjourned.