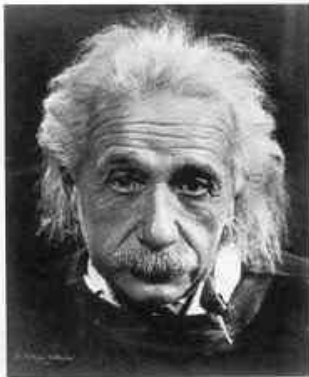


United Faculty of Florida Representation Policy

Support the Team that Works for You Join the UFF!

Academic Freedom, Tenure, Shared Governance, Nondiscrimination, Promotion, Salaries, and Benefits. These are just a sample of the important issues addressed in our Collective Bargaining Agreement at PJCFA. Professional liability insurance and legal assistance are examples of direct benefits of UFF membership. Most importantly, joining the United Faculty of Florida helps to build a stronger voice for faculty at PJCFA, throughout Florida, and nationally. "Although [membership] is not a perfect predictor of power and influence, it is perhaps the strongest correlate of the ability of unions to perform positive political and economic functions for their members and their societies."

-- Verma (U. Toronto), Kochan (M.I.T.), & Wood (U. Sheffield, UK), *British Journal of Industrial Relations* (2002)



ALBERT EINSTEIN

Charter member, AFT, Princeton, 1938

"I consider it important, indeed urgently necessary, for intellectual workers to get together, both to protect their own economic status and, also, generally speaking, to secure their influence in the political field."

Find Your Voice ... Join the UFF-PJCFA Chapter

Visit the UFF-PJCFA Chapter Web Site at www.PJCFA.org

PJCFA Works Because We Do!

Acknowledgement of Non-Representation

I, _____, hereby acknowledge that I am aware that I am not a member of United Faculty of Florida and that I will not receive protection or assistance from UFF in the event that I am unfairly terminated, forced to work more hours or teach more students, have my pay diminished, or suffer any other violation of the collective bargaining agreement. I understand that as a non-member, I will have to provide my own representation to enforce any contractual violations or defend my employment status.

Signature: _____ Date _____

Please return this form to Cindy App,